

**North Berwick Board of Selectmen Minutes December 15, 2020**

**NORTH BERWICK BOARD OF SELECTMEN MINUTES  
DECEMBER 15, 2020**

**Present:** Chairman Cowan, Selectman Galemmo, Selectman Johnson, Jr.,  
Selectman Hall, Selectman Johnson, Sr.

**Also Present:** Dwayne Morin, Tiffany Roberts

Chairman Cowan opened the meeting at 6:30 pm.

**1. Pledge of Allegiance**

**2. Review and Approve Minutes of December 1, 2020**

Dwayne Morin stated that he made a few changes that were not significant. Chairman Cowan stated that on page 4, the last sentence in the 4<sup>th</sup> paragraph should be clarified. It currently reads, "Dwayne stated that he had personal conversations in the past, and she was not a fan of the Town of North Berwick." It should read, "Dwayne stated that he had personal conversations in the past, and Ms. St. Hilaire was not a fan of the Town of North Berwick."

Selectman Galemmo motioned to approve the minutes of December 1, 2020 as amended. Selectman Johnson, Sr. seconded the motion. VOTE: 5-0

**3. Public Input**

There was no public input at this time.

**5. New Business:**

**A. State Representative: Meeting with Tiffany Roberts**

Dwayne introduced State Representative Tiffany Roberts to the meeting. She represents both South Berwick and North Berwick and it is her 2<sup>nd</sup> term. She said that she met with Dwayne during her last term and talked about a few things but this term she wanted to expand a little more and meet with the Town Boards and School Boards. She is meeting with the different Boards and Councils to find out if they have any questions or issues that they would like to have answers to on the State level. She wants the Board to know that she is available to them and they can reach out to her at any time.

Selectman Galemmo stated that the State budget is obviously heading into a rough year. He asked Representative Roberts what the outlook was on it at this point in time. Representative Roberts stated that they have a very significant budget shortfall. Revenues this summer were higher than they anticipated. They thought it was going to be a very slow summer. This means

that the shortfall is a little less than expected. They are waiting to see if there is going to be any additional CARES Act or funding from the Federal level. She stated that it will be a balancing act to figure out what they can fund and what they don't have to cut. She wants to make sure that they can still support the municipalities and the schools, especially until they get to a point where things are safer again. She stated that they are meeting weekly right now even before they start their session to try and put priorities together.

Chairman Cowan stated that one thing that impacted the School budget significantly was losing the grant funding for computers and computer technology. She stated that this was because the funds had been shifted at the Federal level to other areas, especially more towards private schools. She said that our District had relied on that funding source for 18 years and it was suddenly removed last year. That did impact the School budget significantly. She is wondering if there is anything that can be done to restore that funding. Representative Roberts stated that she can reach out to Congresswoman Pingree and see if she can let her know what is going on. Dwayne stated that anything that can be done for the protection of any funding would be great. If the schools get cut, the towns have to make more money through property tax. He stated that a cut at the State level is really just a push to the local level. He stated that any revenue that is cut at the State level comes down to the town. It is a cut on the State level, but it does affect the towns by having to increase the tax rate. He would like to have any protection of funding that comes to the town, such as Revenue Sharing or any other reimbursements that the towns get.

Selectman Hall asked if the State was planning fully funding the Homestead Exemption or were there going to be changes to this. Representative Roberts stated that South Berwick had also asked about this. She stated that she has asked around and it doesn't look like there will be anything done with decreases on it at this time. She stated that it is costing towns more. She believes that there would be significant opposition across the Board if they would make any changes to it.

Dwayne stated that one of the biggest things that he is concerned with is the BETE reimbursement. By Law, the State has to give us 50% of our lost revenue. In our case, we get 62% because we are a high receiver town. He stated that loss of funding for this would be devastating to our town. We get about \$2.2 million per year. We would lose the revenue, but we still wouldn't have the ability to go back and tax them because the State says that we can't. Dwayne stated that BETE amount is pre-budget. He stated that he is concerned about it because it becomes an easy target due to it only affecting a small number of communities. There are about 60 towns in the State that have lopsided personal property to real estate, so we were granted special exemption that allows us to get 50% plus a little more. He stated that the town lost millions in revenue when we were not able to tax the businesses anymore so the State said they would give back part of it to the towns. Dwayne stated that if they changed this funding, it would definitely be devastating to our town. He said that all of the town's revenues are low just like the State, but our costs continue to rise. Representative Roberts stated that she is meeting with the Chair of the Taxation Committee so she will discuss this with her.

Selectman Galemme stated that there were significant tax cuts to the upper income in the last administration. He said that if the State cuts funding, we will be raising taxes on the people that are the worse off. He asked if there was any discussion about repealing some of the previous tax

cuts or reworking them. Representative Roberts stated that she has not heard about anything yet. She stated that our current Governor is very anti-tax, but this may have to change. Selectman Galemme stated that not raising the taxes and then cutting the funding on towns is not being honest because you are raising taxes. They would just be raising the worse tax there is which is the property tax.

Representative Roberts stated that, typically they would be having a State of the State address in a couple of weeks from the Governor. Usually, they would be getting a briefing before, but she is not sure how they are going to do it this year. She is sure that the Governor will do an address and then they will have a better idea of what to expect. Representative Roberts stated that there has been a lot of talk about figuring out how they go back to work at this point. They had talked about setting up the Augusta Civic Center but that would not work. They are currently talking about working remotely until at least the end of March beginning of April. They are trying to figure out who will be on various committees. She stated that during this term she will be House Chair for the Innovation and Development of Economic Advancement in Business Committee. The way it would normally work is that the committees would work bills and when they come out of committee they would be voted on on the Floor. They are switching that around. It will just be committees from now until the Spring. The committees will work on everything and once they can all meet again, they will vote on everything that the committees have worked on.

Selectman Galemme asked Representative Roberts if she expected the budget to take longer to do. She stated that committees were appointed last week, and they are usually not appointed until after Christmas. They did this so the AFA can get to work on the Supplemental Budget and get it out as soon as possible. She stated that they do have a constitutional deadline for the budget. The only way they could change the deadline is for the people to vote on it.

Selectman Hall asked what the Legislature's stance was on using rainy day funding for this budget. He wondered if this was going to be untouchable. Representative Roberts stated that she doesn't believe that anything will be untouchable. She knows that the Governor is looking at all the different funds to see where they can pull money from. She stated that there are funds out there that they haven't touched so they will need to be creative to figure it all out this year. She stated that they are hoping for some Federal relief but even if it does come, they don't know if it will be enough.

Representative Roberts asked if the town had opted out regarding medical and recreational use marijuana. She stated that there are some citizen's initiatives in neighboring towns, so the issue has come up. Selectman Galemme stated that they did opt out and it was voted down pretty heavily in town. Representative Roberts stated that they had voted it down in South Berwick as well, but a petition went around, and they received enough signatures to vote on a referendum. She stated that her and another Representative just put in a bill to get a kick back of 5% of what the State is taking in for taxes and give it back to the municipalities. She wanted to make sure that this was not something that was on the horizon for the town or not. Selectman Galemme stated that he didn't think that the little revenue that they would get would change the voter's minds.

Selectman Galemmo stated that what he would like her to bring back to her colleagues is that cutting aid to schools will increase taxes to the most vulnerable people in the towns such as seniors. He stated that property taxes impact everybody including working people and small businesses. He feels that the State should be moving away from property taxes as much as possible. He believes that the State should fund 100% of central services. This would cut property taxes in half. Selectman Hall would like us to go to the European model where zero property taxes go into the education funds. He said that it would even help if they would fund at 50%. Representative Roberts stated that the Governor had previously said that she would like to get the Revenue Sharing and the Education funding up what they had voted it to be a while back. She does not believe that will be able to happen with this upcoming budget. Representative Roberts stated that there is some movement in regard to Local Option Tax. This would allow municipalities the option to put taxes on meals and lodging up to a certain limit. Dwayne stated that it needs to be used for Capital and not for Operations. Selectman Hall asked Dwayne how this would benefit our town. Dwayne stated that the sales tax for our town was a little over \$1.5 million so we would be able to collect up to 1% of that. This would be about \$200,000 that we could use towards capital. He stated that the downside for the southern Maine seacoast area is that we abut New Hampshire. Small businesses will say that it will drive people to go shop in New Hampshire instead which means that we would actually lose money. Dwayne stated that he has always felt that the State has been way short on the Meals and Lodging taxes. He does not believe that people will stop vacationing in Maine because our Meals and Lodging tax is 10%. He stated that the tax for this in New York and Florida is 12% and higher in some other areas. He said that people do not look at their bill when they travel and even notice what the tax is. They just pay the bill. Chairman Cowan stated that people are always going to come here, and we are losing a lot of revenue because if we don't apply an adequate meals and lodging tax.

Selectman Hall asked if the State had any plans to help the restaurant industry. Representative Roberts stated that she is not sure specifically for restaurants. She stated that they are talking about small business relief and if the restaurant is not part of a big chain, they are considered part of this relief. She still does not know how that will look yet. Selectman Hall stated that he hopes that the State will step in if the Federal government doesn't to help these small restaurants out. Representative Roberts recommended that they follow her website because any time any news comes out on new legislation, she adds it there. Chairman Cowan asked Dwayne if they could add a link to the new town website to each of the Representatives that represent our town so people could be aware if they need it. Dwayne stated that they can add all 3 of them to the web sites.

Representative Roberts stated that the 2<sup>nd</sup> half of the session for the next year, typically only emergency bills go in. She stated that she is more than willing to come back to meet with them before the Bill deadline for the emergency session to see if they want her to. Selectman Hall asked if she had any bills that she was putting forth. She said she has 8 or 9 of them so far. A lot of them are carry overs from last session. Dwayne stated that, as bills start coming out, they will let her know if it is something that might be hurtful to the town or helpful to it.

#### **4. Unfinished Business:**

##### **A. COVID-19: Updates**

Dwayne stated that one of the biggest struggles that they are having now is that with the number of cases going up, our employees are not immune to that. We currently have 2 employees that are out due to COVID and he is hoping to get them back this week. Chairman Cowan asked if they had been diagnosed with it. Dwayne said that the way the CDC guidelines are regarding contact is that if you come in contact with a known person that has tested positive, you are presumed positive until you can provide a test that states you are negative. The test must occur 4 to 5 days after the contact period. Right now, it is taking about 2-3 days to receive the results. We had a Police Officer and the janitor out.

Dwayne stated that he received a quote on getting a canopy for the front entrance. It is maroon and 8 feet high. They could put North Berwick on the front of the canopy. Selectman Johnson, Sr. asked if there was going to be any blow in from the sides on a rainy day. Dwayne stated that the bigger problem is the rain coming off of the roof and not what is coming from the sky. He said that there are 3 ribs, and it has reinforced metal between each of the ribs. This is so if there is any ice that comes off of the roof, it will not go through the canopy and hurt anyone. He stated that they could put sides on it, but he did not get a cost on that part. The quote that he received was for \$3,800. Selectman Johnson, Sr. asked how it was going to be tied down. Dwayne stated that it will be bolted right into the granite and bolted to the brick. Selectman Galembo asked if we had the money for it. Dwayne stated that they have emergency money. He said that they haven't touched the \$40,000 this year that is in the Emergency Fund. Selectman Hall asked how much it cost for the canvas replacement. Dwayne stated that he only had the cost of the canvas and nothing about the replacement. He can find out. Chairman Cowan asked how much the sides were going to cost. Dwayne stated that he did not get a price for siding, but he can get that as well. He said that the canvas is guaranteed for 10 years.

Selectman Hall motioned to approve the use of money from the Emergency Fund to move forward with the project and to get a quote for adding sides and get a quote from Kevin Rochelle for a quote on the project. Selectman Galembo seconded the motion. VOTE: 5-0

Dwayne stated that he would also like to add some sort of lighting under the canopy. They will need to add an outlet outside to do that.

##### **B. Linscott Road Intersection: Discussion on Progress**

Dwayne stated that they are still working on it. The heating system is half installed. There is water in the boiler, but the main water feed is not hooked up yet because the plumbers haven't come back yet. He believes that they should be done by the 2<sup>nd</sup> week of January. They are doing final finishing now. The floors were supposed to be installed today. Once the floors are done and the sheetrock is mud and taped, they will come in and clean the entire house and do some more painting. The Weaver's are coming back from Florida on the 17<sup>th</sup> and they would like to get in next week to paint individual rooms. Turnkey said that this should be possible. We will have to do the seeding in the Spring.

Dwayne said that they are cutting it close with the budget. All of the costs were previously estimated prior to COVID. Everything has gone up significantly. He stated that he thought they were going to be done with this earlier so they wouldn't have to put any oil in. However, they have had to fill the tank to keep the house warm. He has not received the first electricity bill yet, but he thinks it will be quite substantial because they have been running electric heaters in there for the past 2 weeks to get the sheetrock done.

**C. Website:** Discuss on Progress

Dwayne stated that the website is done and ready to go. It will be going live on Friday. He showed the Selectman what it looked like.

**Reminders: Next Board of Selectmen's Meeting** – January 5, 2021 6:30 pm

**5. New Business:**

**B. Planning Board:** Appointments Expiring 12/30/20 – Aleva, Whitten, Qualls

Dwayne stated that there were 3 Planning Board members whose terms are up on December 30<sup>th</sup>. He said that Geoffrey Aleva and Anne Whitten would like to stay on the Board. Matthew Qualls has decided to move on to other things, so he does not want to be reappointed to the Planning Board. Dwayne stated that Geoffrey and Anne's new term will end on 12/30/23.

Selectman Galemmo motioned to reappoint Geoffrey Aleva and Anne Whitten to be members of the Planning Board. Selectman Johnson, Sr. seconded the motion. VOTE: 5-0

Dwayne stated that with Matthew Qualls leaving they will need to move the alternate, Scott Strynar, to be a full member.

Selectman Galemmo motioned to move Scott Strynar up to a full Planning Board member. Selectman Hall seconded the motion. VOTE: 5-0

**C. ZBA:** Appointments Expiring 12/30/20 – Reed, Clough

Dwayne stated that there are 2 members of the Zoning Board of Appeals whose terms expire on December 30<sup>th</sup>. He has only heard back from one of them. Rebecca Reed would like to go back on to the Board. Dwayne said that she is currently an alternate on the Board but would now need to be a full-time member. He stated that he has not heard back from Mr. Clough yet. He also stated that the new term expires on 12/30/23.

Selectman Galemmo motioned to reappoint Rebecca Reed to be a full-time member of the Zoning Board of Appeals. Selectman Hall seconded the motion. VOTE: 5-0

**D. Budget FY22: Discussion on FY22 Budget**

Dwayne said that he has been working on the budget and is trying to see where we can limit things. He stated that he received a phone call from the Water District today. The Superintendent told him that our fire protections costs will be going up. They are going up \$76,000 per year. Dwayne stated that this has been an ongoing conversation with the Water District. The State rules and regulations state that the Water District can charge up to 30% of their operation costs to the town. We have been hovering around 27% since the Water District has been in effect. They can charge between 6% to 30% for fire protection services. Their Financial Analyst is recommending that they go to the full 30%. At the same time, while they are doing this, they had just borrowed \$900,000 for the work that they just did. They want to borrow another \$1 million to put up a tank and hire more staff. This means that the town's portion will go from \$127,000 to \$205,000 per year.

Selectman Johnson, Jr. asked about the extra staff that they want. Dwayne said that they want to add another person at a cost of \$50,000 per year. Selectman Hall asked why they need another tank and if they have a study to back up their reason. Dwayne said that he did not know why they needed it and doesn't think there is any kind of study that was done. Selectman Hall asked what the Board could do. He asked if they had to accept it. Dwayne said that he has posed this question to them as well as to our legal counsel. Dwayne said that they have not submitted the new rates to the PUC yet.

Dwayne stated that Mike does a great job at running the Water District. Dwayne asked him what had transpired to have this happen. Mike told him that the Trustees had already approved it. Dwayne asked why the Water District hadn't even talked to the Board about it yet. Dwayne told Mike that the Board was upset when it was a 15% increase 4 years ago and when they met with the Water District, we were told that the District would increase it incrementally. Dwayne said that they are now talking of an increase of 60%. He said that, basically the town pays for all of the work that they just did. Dwayne said that he looked at the Water District's budget and next year, it will increase \$160,000. Their budget is going from \$400,000 to \$600,000 in one year. This is because they want to hire a new employee, give a 5% raise to all of their employees and build a new water tower. The rationale that Mike gave Dwayne was about when our Fire Department fought the fire on Elm Street this year, they shut the valve too quick and it blew out a valve. They didn't have enough water supply. Dwayne asked how many times that has happened in the last 15 years. Mike said that it had happened twice. So, because of 2 instances, they want to spend \$1 million? Dwayne said that they might want to do some training with the Fire Department so that they don't do that again. The training would eliminate the chance of this happening again. Dwayne said that he thinks that it would be nice to have a secondary tank. He said that they have been talking about getting one since he has been in town. Selectman Johnson, Sr. stated that it was not because we need more water but because they need more standby water. Dwayne said that it was for standby water and it would provide better pressure. Dwayne told Mike that he does not disagree with the need, but they have picked the worst possible time to propose this.

Selectman Hall said that the Water District was selling water to make whiskey ice and Dwayne said that they were. Selectman Hall asked if this was in no way affecting their need for a new tank. Dwayne stated that it is all because they want better pressure. Dwayne spoke with their analyst and told her that he is familiar with the spreadsheets that she uses. He told her that he knows what the Law says and that it is actually not a Law but a Rule. He told both the analyst and Mike that these were nice things but are absolutely necessary and is this the best time to do this. It is an easy vote for the Trustees because they know that if they add anything, the town will pay for it.

Chairman Cowan stated that she is concerned about this because the Board has absolutely no input or control over. They can do what they want and expect the townspeople to pay for it. Dwayne stated that they are Trustees, and they are voted in by the townspeople. Dwayne stated that the thing that concerns him is that they make these decisions with no voter input and then we have to live with the consequences of those decisions. At the very least, they should meet with the Selectmen to discuss what they want to do. Dwayne stated that the Trustees are now willing to meet with us.

Chairman Cowan asked Dwayne what kind of recourse the town has with this. Dwayne stated that their recourse is to talk to the Trustees and voice their concerns. If that doesn't do anything, then when they do file their rate with the PUC, we can make our case that we don't feel that it is a fair increase. Dwayne stated that the PUC will side with them regarding the 30% but his issue is with the \$50,000 for a new employee and build a new tank for \$1 million on the taxpayer's dime. The taxpayers have zero input on the decision. Selectman Johnson, Jr. stated that a lot of the townspeople are not even on town water. Dwayne said that they don't realize that the \$76,000 increase is going to increase the taxes by a half million dollars.

Chairman Cowan asked Dwayne if the Selectman had any input on who the Trustees are for the Water District other than appointing them initially. Dwayne stated that the Board doesn't appoint them. They are elected by the voters. The Selectmen have no control over them. Dwayne stated that, as citizens of the town, they would be open to meeting with the Board of Selectmen to discuss this impact. Dwayne stated that this increase is just for fire protection. He said that the water rates are also going up 25% across the town. He doesn't think that the people will be too happy about all of these increases.

Selectman Johnson, Sr. stated that there was no way that, in a half hour meeting, they understood the full impact for the town. Dwayne stated that the town would be looking at about an \$76,000 increase overall in year one. Selectman Hall asked if they had to get their budget approved through a town meeting. Dwayne said they did not. They make those decisions on their own. Selectman Johnson, Jr. said that they are a privately owned company.

Dwayne stated that the Water District would like to meet this Thursday night. He said that he cannot make it this week. Chairman Cowan said that it may not be a good idea anyway because of the incoming storm. Dwayne told them that they definitely need to all meet before they file these rates with the PUC. Dwayne stated that if they eliminate the \$1 million for the water tank and eliminate the extra position it would not go up 25%. It would go up less than 10%. Selectman Galemme asked if we had a copy of their Charter. Dwayne said that it would be a



State Charter. Selectman Galemмо stated that there should be something that can be done by members of the Water District like demand a public meeting. Dwayne said that no one knows that this is happening. He said that they do rate increases every couple of years, but it is usually 2 or 3 percent. The big driving force is that they are borrowing all of this money. Mike told Dwayne that the Water District had done the work on Routes 4 and 9 and put in a bigger pipe, it increased the town's fire protection. Dwayne stated that the town had not asked them to do that. Selectman Galemмо stated that the work that they did on those pipes probably needed to be done anyway because they were quite old.

Selectman Hall asked if a Water District needed to be a separate entity from a town. Dwayne said they did not. Selectman Hall asked what the history was regarding the Water District and our town. Dwayne said that the Water District used to be a public company. The company decided they were going to sell through the water system and the town decided to create a Water District to buy the water system. It could either be a department of the town or a Water District. The town opted to create a Water District. Selectman Hall asked when the town opted to do this. Dwayne said it was sometime in the 1980's. Selectman Hall asked what the drawbacks of bringing the issue up of making it a department of the town. Dwayne said that there would be a Superintendent and he would oversee it. He said that there is an economy of scales. Maybe you don't need 3 people because we could do collection and billing out of our front office. You would need at least a Superintendent and an Assistant Superintendent to run the system. Selectman Hall asked if this is something that would just require the Selectmen to vote on and bring to Town Meeting. Dwayne said they could not. He said they were created by Statute and we would have to dissolve it. He is not sure the actual process and would have to look into it. Chairman Cowan stated that she is very uncomfortable with the ability of this entity to just operate so independently and it impacts the town so significantly. She stated that the Dwayne and the Board work hard to be diligent and planful with the budget. Selectman Hall stated that we at least get a vote with the School. Selectman Johnson, Sr. asked if the Sewer District ran the same way. Dwayne said that it did.

Chairman Cowan wants Dwayne to make sure that the Water District does not take any action until they meet with the Board of Selectmen. Selectman Hall asked Dwayne if he would be able to put something together for the Board before the next meeting regarding information on how to change the Statute, how it would affect his job and any other information that they could review before meeting with the Trustees. Dwayne stated that it would definitely not be something that would change overnight. It would be a long drawn out process. He would rather not go down this road.

Dwayne stated that they need to set up a time to meet. They would probably need to meet elsewhere like the Community Center to make sure we have room to distance everyone. They agreed to try and hold it at the January 5, 2021 Board of Selectmen meeting.

The Board went on to discuss other budget issues. Dwayne said that his goal is to bring the budget in less than last year. He said that our Worker's Comp took a \$20,000 increase this year. Our health insurance rates did not go up, but we have had 2 marriages and new employees so that has increased the health insurance costs. There will be about a \$60,000 increase in health insurance costs. Selectman Hall asked if we had someone get injured on the job to cause the

increase in the Worker's Comp. Dwayne said that there were injuries to 2 of our Police Officers that were completely accidental. The injuries were significant enough to keep them out of work for quite some time. Since Worker's Comp pays their salaries while they are out, this is what caused the increase in the costs. Dwayne said that the doctors like to see if it will get fixed on its own and it didn't. Then they decide to do surgery, so they were out for another 12 weeks after surgery. Unfortunately, they waited about 3 or 4 months before making the decision for surgery. If they would have done the surgery at the beginning, we would have only lost the employee for 12 weeks. Instead, we lost 1 person for 8 months. This all caused our mod rate to go from a .96 last year to 1.3 this year. Anything under 1 is considered good. Now we have to pay a penalty on these.

Dwayne said that every budget that has been submitted so far has been an increase. Rescue is up \$17,000 or \$19,000. The biggest impact is not directly related to rescue issues. They held all of their salary lines and most of their budget lines. The impact has to do with the new law that goes into effect in January regarding earned time. It will cost the Rescue Department \$15,000. All of the per diem employees are now going to earn vacation and because they don't have set hours, they can't take vacation so they will need to be paid out for it.

Dwayne said that he still is reviewing our budget. He said that we have some contractual obligations that we have to meet. He said he wasn't sure if the Board wanted to give our employees an increase or not. There is a built-in increase on the Police budget because of their contract. Selectman Hall stated that there is a tremendous amount of inflation right now and that it would be poor on our part not to give an increase. Dwayne stated that the budget that he has included a 3% increase in the budget that he is working on now because the Police are getting 3%. This is a \$33,000 increase in the budget on the salary side. The biggest hit is with our health insurance. Dwayne said that he has no idea what the school will do.

## **6. Other Business:**

Selectman Hall stated that they have talked about the dedication that they have in the Town Report and nominating someone that is still alive so they can appreciate it. He was wondering what the Board thought about people that have lived their whole lives in town and are in some sort of service industry and are retiring. He wondered if they thought it would be a good idea to honor them in some way. He can think of a few people. The Board thought it was a good idea. Chairman Cowan stated that they could probably refer to it as a Recognition page instead of a Dedication page. Selectman Hall said that they could 2 or 3 people per year.

## **7. Review and Approve Warrants and Correspondence:**

Warrant:	December 8, 2020	- \$	0.00
Warrant:	December 15, 2020	- \$	691,373.01

Selectman Galemme motioned to approve the Warrant of December 15, 2020 for the amount of \$691,373.01. Selectman Johnson, Jr. seconded the motion. VOTE: 5-0

**8. Adjournment:**

Selectman Glemmo motioned to adjourn the meeting at 9:02 pm. Selectman Johnson, Jr. seconded the motion. VOTE: 5-0

Respectively Submitted,  
Susan Niehoff, Stenographer

Original to Town Clerk

Chairman: Wendy Cowan

Selectman: Jonathan Hall

Selectman: Michael Johnson, Jr.

Selectman: Charles Glemmo

Selectman: Michael Johnson, Sr.